The Summary of Benefits and Coverage (SBC) document of your health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.fivepointsbenefitplans.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the glossary which you can view at www.healthcare.gov/sbc-glossary, www.dol.gov/ebsa/pdf/SBCUnifomGlossary.com or call 1-866-882-2034 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$500 Student \$500 Dependent (s)	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before his Plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet Their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	There is a \$500 Deductible	You have to meet \$500 deductible for prescription drug coverage on page 2.
Are there other deductibles for specific services?	YES	You have a \$500 OTUM RX to meet <u>deductible</u> for PRESCRIPTION services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	No out-pocket-limit	There is No out-pocket-limit for this <u>plan</u> .
What is not included in the out-of-pocket limit?	Premiums and health care this plan doesn't cover.	Even though you pay these expenses, they do not count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.firsthealth.com or call 1-800-226-5116 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your network provider might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	The most you will pay is 40% to see a <u>specialist</u> for covered services but only In-network.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care (PCP) visit to treat an injury or illness	40% or less	100% Member Responsibility	None
If you visit a health care provider's office or clinic	Specialist visit	40% or less <u>coinsurance</u>	100% Member Responsibility	Includes behavioral health medication management visits, Primary Care Physician (PCP) referral is NOT required for most specialty care. *
	Preventive care/screening/ immunization	No charge – 100% Covered	100% Member Responsibility	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	Diagnostic test other than (x-ray, blood work, labs)	40% or less <u>coinsurance</u>	100% Member Responsibility	\$150 max per day, Prior Authorization required for any scheduled service that is over \$500.
If you have a test	Imaging (CT/PET scans, MRIs)	40% or less <u>coinsurance</u>	100% Member Responsibility	You are responsible for the first 40% of the eligible expense. Prior authorization Required. Up to \$150 per visit, 1 visit per year.
If you need drugs	Generic drugs	\$7/prescription retail; \$14/prescription mail-order		
to treat your illness or condition	Preferred brand drugs	\$20/prescription retail; \$50/prescription mail-order	100% Member Responsibility	There is \$500 Annual Deductible.
More information about <b>prescription drug</b>	Non-preferred brand drugs	\$45/prescription retail; \$110/prescription mail-order		
coverage is available at www.optumrx.com	Specialty drugs	Visit <u>www.optumrx.com</u> for details.		

<sup>\*</sup>Prior Authorization required for any single scheduled service that is over \$500

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have in or	Facility fee (e.g., ambulatory, surgery center)	Not Covered	100% Member Responsibility	Not Covered	
outpatient surgery	Physician/surgeon fees	Not Covered	100% Member Responsibility	Not Govered	
If you need immediate	Emergency room care	Not Covered	100% Member Responsibility	Not Covered	
medical attention	Emergency medical transportation	Not Covered	100% Member Responsibility	Not Covered	
	<u>Urgent care</u>	40% or less <u>coinsurance</u>	100% Member Responsibility	Up to \$150 per visit, 1 visit per year.	
	Facility fee (e.g., hospital room)	Not Covered	100% Member Responsibility	_	
If you have a hospital stay	Physician/surgeon fees	Not Covered	100% Member Responsibility	Not Covered	
If you need mental health, behavioral	Outpatient services	40% or less <u>coinsurance</u>	100% Member Responsibility	Prior approval required for <u>in-network-providers</u>	
health, or substance abuse services	Inpatient services	Not Covered	100% Member Responsibility	Not Covered	
	Office visits (OBGYN Only)	40% Member Responsibility	100% Member Responsibility	Up to \$150 per visit, 1 visit per year.	
If you are pregnant	Childbirth/delivery professional services	Not Covered	100% Member Responsibility	Not Covered	
	Childbirth/delivery facility services	Not Covered	100% Member Responsibility	Not Covered	
If you need help recovering or have other special health needs	Home health care	Not Covered	100% Member Responsibility	Not Covered	

		What You Will Pay			
	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Rehabilitation services	Not Covered	100% Member Responsibility	Not Covered	
	Habilitation services				
If you need help recovering or have other special health needs	Skilled nursing care	Not Covered	100% Member Responsibility	Not Covered	
	Durable medical equipment	Not Covered	100% Member Responsibility	Not Covered	
	Hospice services	Not Covered	100% Member Responsibility	Not Covered	
	Children's eye exam	Not Covered	Not Covered	Not Covered	
If your child needs	Children's glasses	Not Covered	Not covered	Not Covered	
dental or eye care	Children's dental check-up	Not Covered	Not covered	Not Covered Not Covered	

#### **Excluded Services & Other Covered Services:**

Services Your Gold Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)		
Cosmetic Surgery	Long-term care	
Weight loss programs	Private-duty nursing	

<ul><li>Cosmetic Surgery</li><li>Weight loss programs</li></ul>	<ul><li>Long-term care</li><li>Private-duty nursing</li></ul>
Please see your <u>plan</u> document.	Your Plan Does NOT Cover
<ul> <li>Acupuncture</li> <li>Bariatric surgery</li> <li>There is no coverage outside the Continental US</li> </ul>	<ul> <li>Hearing aids (limited to member sage19 or younger)         Infertility treatment     </li> <li>Non-emergency care when travelling outside the US</li> </ul>

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272). For more information on your rights to continue coverage, contact Five Points Benefit Plans, LLC at 1-915-803-4198. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Five Points MEC Plan, LLC Member Services at 915-803-4198. You may also contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or visit their website at www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? No

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-915-803-4198.

# **About these Coverage Examples:**

**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical are. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ Not Covered	<b>\$0</b>
■ Not Covered	<b>\$0</b>
■ Not Covered	<b>\$0</b>
■ Not Covered	\$0

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care) \*\*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work) \*\*
Specialist visit (anesthesia)

Total Example Cost	\$12,730

In this example, Peg would pay:

in this example, i eg would pay.	
Cost Sharing	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$12,730
The Most Peg would pay is	\$12,730

# Managing Joe's type 2Diabetes (a year of routine in-network care of a well-controlled condition)

■ The plan's overall <u>deductible</u>	<b>\$0</b>
■ Specialist copayment	<b>\$0</b>
Hospital(facility) - Out Patient Only	40%

## This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Other cost share

Durable medical equipment (glucose meter)

# Total Example Cost \$7,400

In this example, Joe would pay:

in this example, see would pay.		
Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	40%	
What isn't covered		
Limits or exclusions	\$4,440	
The total Joe would pay is	\$2,960	

# **Veronica's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall <u>deductible</u>	<b>\$0</b>
■ Specialist copayment	<b>\$0</b>
■ Hospital (facility) - Out Patient Only	40%
Other cost share	40%

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

40%

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

<b>Total Example Cost</b>	\$1,920

In this example, Veronica would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	40%	
What isn't covered		
Limits or exclusions	\$1,152	
The total Veronica would pay is	\$768	