$Coverage Period: Beginning \ on \ or \ after \ 01/01/20201$

Coverage for: Self-funded Employers | Plan Type: MEC

The Summary of Benefits and Coverage (SBC) document will help you choose a health $\underline{\text{plan}}$. The SBC shows you how you and the $\underline{\text{plan}}$ would share the cost for covered health care services. NOTE: Information about the cost of this $\underline{\text{plan}}$ (called the $\underline{\text{premium}}$) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact us at 1.800.521.7244 or general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1.800.742.9944 (Compliance Department) to request a copy.

Important Questions	Answers	Why This Matters:	
What is the over-all deductible?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.	
Are there services coveredbeforeyoumeetyour deductible?	Yes, Preventative Services are covered. See page 2	See the Common Medical Events chart below for your costs for services this plan covers.	
Are there other deductible's for a specific service?	No.	You don't have to meet <u>deductibles</u> for a specific service.	
What is the out-of-pocket limit for thisplan?	Not Applicable.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.	
Whatisnotincludedin the out-of-pocket limit?	Not Applicable.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.	
Willyoupaylessifyouusea networkprovider?	Yes. See <u>www.firsthealth.com</u> orcall1-800-226-5116 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You pay the least if you use a <u>provider</u> in the <u>Network provider</u> tier. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider for the difference between the <u>provider scharge</u> and what your <u>plan pays</u> (<u>balance billing</u>). Be a ware, your <u>Network provider might use an out-of-network provider for some services</u> (such as lab work). Check with your <u>provider</u> before you get services.</u>	
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .	

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (you will pay less)	Non-Network Provider (youwillpaymore)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	Not covered	Not covered	
	Specialist visit	Not covered	Not covered	
	Preventive care/screening/immunization	No charge to member	Not covered	Only <u>preventative care services</u> required by the Affordable Care Act (ACA) are covered. You may have to payforservices that aren't <u>preventative</u> . Askyour <u>provider</u> iftheservices are <u>preventative</u> . Foralist of ACA <u>preventative</u> care <u>services</u> , visit https://www.hhs.gov/healthcare/about-the-aca/preventive-care/index.html
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge to member for ACA preventative services	Not covered	Onlypreventativecareservices required by the Affordable Care Act (ACA) are covered. For a list of ACA preventative care services, visit https://www.hhs.gov/healthcare/about-the-aca/preventive-care/index.html
	Imaging (CT/PET scans, MRIs)	Not covered	Not covered	
If you need drugs to treat your illness or condition More information about	Contraceptives	ives Not covered		For more information about <u>prescription drug coverage</u> under the ACA, visit https://www.hhs.gov/healthcare/about-the-
prescription drug coverage is available at www.optumrx.com	ACA Supplements/Drugs	No charge to member		aca/preventive-care/index.html
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Not covered	Not covered	
	Physician/surgeon fees	Not covered	Not covered	
If you need immediate medical attention	Emergency room care	Not covered	Not covered	
	Emergency medical transportation	Not covered	Not covered	
	<u>Urgent care</u>	Not covered	Not covered	

If you have a hospital stay	Facility fee (e.g., hospital room)	Not covered	Not covered		
	Physician/surgeon fees	Not covered	Not covered		
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Not covered	Not covered	Only <u>preventativecareservices</u> required by the Affordable Care Act (ACA) are covered. For a list of ACA <u>preventative</u>	
	Inpatient services	Not covered	Not covered	care services, visit https://www.hhs.gov/healthcare/about-the-aca/preventive-care/index.html	
	Office visits	Not covered	Not covered	Onlypreventativecareservices required by the Affordable Care	
Ifyouarepregnant	Childbirth/delivery professional services	Not covered	Not covered	Act (ACA) are covered. For a list of ACA <u>preventative care</u> <u>services</u> , visit <u>https://www.hhs.gov/healthcare/about-the-aca/preventive-care/index.html</u>	
	Childbirth/delivery facility services	Not covered	Not covered		
	Home health care	Not covered	Not covered		
If you need help recovering or have other special health needs	Rehabilitation services	Not covered	Not covered		
	<u>Habilitation services</u>	Not covered	Not covered		
	Skilled nursing care	Not covered	Not covered		
	<u>Durable medical equipment</u>	Not covered	Not covered		
	<u>Hospice services</u>	Not covered	Not covered		
Ifyourchild needs dentaloreyecare	Children's eye exam	Not covered	Not covered	Onlypreventativecareservices required by the Affordable Care Act (ACA) are covered. For a list of ACA preventative care services, visit https://www.hhs.gov/healthcare/about-the-aca/preventive-care/index.html	
	Children's glasses	Not covered	Not covered		
	Children's dental check-up	Not covered	Not covered		

Excluded Services & Other Covered Services:						
Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)						
☐ Acupuncture		Bariatric surgery	Chiropractic care			
□ Cosmetic surgery		Dental care (Adult)	Long-term care			
☐ Hearing aids		Infertility treatment	Routine eye care (Adult)			
□ Non-emergency care when traveling outside the U.S.		Private-duty nursing				
☐ Routine foot care		Weight loss programs				
Only preventative care services required by the Affordable Care Act (ACA) are covered. For a list of ACA preventative care services,						
visit https://www.hhs.gov/healthcare/about-the-aca/preventive-care/index.html						
Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the plan at 1.800.521.7244 or www.fivepointsbenefitplans.com , the Department of Labor's Employee Benefits Security Administration at 1.866.444.EBSA (3272) or www.dol.gov/ebsa/healthreform or the						
Department of Health and Human Services and Center for Consumer Information and Insurance Oversight at 1.877.267.2323 x61565 or www.cciio.cms.gov. Other coverage options may						
be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit						
www.HealthCare.gov or call 1.800.318.2596.						

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the plan at 1-915-803-4198 or www.fivepointsbenefitplans.com, or https://www.ldi.la.gov/ or the Department of Labor's Employee Benefits Security Administration at 1.866.444.EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? No

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

\$0 ☐ The **pan's** overall **deductible** ☐ The plan's overall deductible ☐ The plan's overalldeductible **■** Specialist coinsurance **■** Specialist coinsurance **■** Specialist coinsurance Not covered Not covered Not covered ☐ Hospital (facility) coinsurance Not covered ☐ Hospital (facility) coinsurance ☐ Hospital (facility) coinsurance Not covered Not covered ☐ Other coinsurance ☐ Other coinsurance ☐ Other coinsurance Not covered Not covered **Notcovered** This EXAMPLE event includes services like: Specialist This EXAMPLE event includes services like: Primary This EXAMPLE event includes services like: office visits (prenatal care) Childbirth/Delivery care physician office visits (including disease Emergency room care (including medical Professional Services Childbirth/Delivery Facility *education*) supplies) Services Diagnostic tests (ultrasounds and blood Diagnostic tests (blood work) Diagnostic test (*x-ray*) work) Specialist visit (anesthesia) Durable medical equipment (crutches) Prescription drugs Rehabilitation services (physical therapy) Durable medical equipment (glucose meter)

In this example, Mia would pay:

Only <u>preventative care services</u> required by the Affordable Care Act (ACA) are covered under this MEC <u>plan</u>. For a list of ACA <u>preventative care</u> services, visit https://www.hhs.gov/healthcare/about-the-aca/preventive-care/index.html

In this example, Joe would pay:

About these Coverage Examples:

In this example, Peg would pay: